

**Spider Lake Springs Campers Association**  
**Committee Code of Conduct**

As members of a Spider Lake Springs Campers Association and/or Spider Lake Springs Holdings Inc. Committee, we:

1. Exchange knowledge and act always in Spider Lake Springs Resort's best interests.
2. Uphold respect, permitting everyone to speak and actively listen without interruption or negativity.
3. Endeavour for consensus on decisions, but respect the majority's decision when consensus isn't possible.
4. Ensure a safe and inclusive space for all members, respecting each individual's personal boundaries.
5. Commit to attend a minimum of 80% of the meetings. Attendance of less than 70% unless authorized by the committee, will result in the committee conducting a vote on the member's removal from the committee.
6. Will respect confidences entrusted to the committee and those that arise during members service on the committee.