

## Spider Lake Springs Resort Pond Committee

### Terms of Reference

- to solicit volunteers from the shareholder pool with the goal of having representation from each park section.
- to brainstorm ideas for cleaning, maintaining and improving the ponds.
- to investigate causes of weed overgrowth, invasive species, and silt deposits in the ponds and how to best manage these. i/e contamination from fertilizers upstream, raking, dredging, salt blocks, muck mats, etc.
- to organize work “ bees “ when needed.
- to research ways of discouraging geese and otters from frequenting the ponds.
- to relieve crowding at Angel Pond.
- to liaise with shareholders and address their ideas/concerns regarding the ponds.
- to research and solicit professional input if necessary.
- to liaise with onsite management to ensure the ponds are well maintained.
- to liaise with council to ensure transparency.

The Pond Committee members will work in consultation with the Park Manager.

Any actions regarding the ponds must be reviewed and approved by the Park Manager.